

NEWSLETTER

Members of Local 354,

The hot topic in the last newsletter you received was the Covid 19 pandemic. I am pleased to report that although we are not out of the woods yet, things seem to be getting better and I hope that in just a few months we will have Covid in our rearview mirror. The Covid Vaccines are now readily available to all who want to receive it. It is not too late. Any member that is having trouble getting an appointment to get vaccinated I would recommend you contact your PCP or your pharmacy for guidance on how to schedule an appointment.

I would be remiss if I did not give the membership and the contractor's kudos for a job well done in keeping most everyone safe from Covid last year. Although there were, many members that did contract the virus, most if not all have recovered fully. This could not be accomplished if the members and the contractors would not have implemented social distancing and sanitary conditions on the projects that we have worked on. I want to thank everyone involved for keep our infection rate low.

The Local was not entirely shielded from the Corona Virus I am sad to report that during the last year the local lost 3 retired members from Corona. Our hearts go out to the families of the Brothers we have lost.

We must remember that the fight is not over, I realize we all want to get back to our normal lives but it's just a bit too soon to let our guard down, please take every precaution to keep yourselves safe by wearing your masks, washing your hands regularly and getting the vaccine. The life you save could be your own!

LOCAL NEWS

Ligonier Town Hall remains closed to the public; we have not had an in-person union meeting since the beginning of last year. Not knowing how long this will go on the Local has been holding the monthly membership meeting virtually, the first virtual meeting was held in January and seemed to go very well, we will continue with the virtual meetings until we can meet again in person. The registration invite is sent to all members that have notified the union office with their email address, if you have not contacted us to be put on the list here is the link for May 7th meeting.

<https://attendee.gotowebinar.com/register/2471247355586739211>

Or you can call the Union Hall and have the invite sent to you.

Simply type in this link in your browser and register for the meeting after you register you will be approved to join the meeting and the session will be sent to our email address. I know it sounds complicated, but it is very simple once you do it. I hope to see more members on the May virtual meeting.

Local 354 members were notified by mail of the election of delegates to the 40th General Convention, nominations were completed on the January virtual meeting. 13 members were nominated as delegates, per the UA constitution the numbers of delegates Local 354 can elect for the convention will go off the members in good standing total on the March Cash Sheet. Although we have not received the exact number of delegates from the UA at this time, it is estimated we can take 9 delegates. General President Mark McManus authorized and recommended that all UA Locals utilize a mail in ballot in an effort to keep all UA members safe from an in-person election. Electec was hired to perform the election and each member in good standing was mailed a ballot to be filled out, placed in the secretary envelope and mailed back to Electec, a virtual count of the ballots was held on February 26th. The election results are as follows:

Don Arena – 259

Chad Morrison – 250

Bill Cononie – 206

Mel Deneen – 199

Larry Miller – 183

Eddie Andolina – 177

Steve Fearer – 175

Daryl Ray – 153

Bobby Eritano – 148

Jamie Byron – 130

Bob Lovis – 100

JD Cramer – 88

Nick Zizan – 69

We currently waiting for the UA to decide as to whether they will hold the Convention in person or virtually or a hybrid of some delegates attending and some attending virtually, this decision will be made in the next couple of months. As always, we will keep everyone posted on this decision.

The current work situation in the local has been holding steady. The Hilltop and Elliott projects are winding down but other sectors in our industry are starting to pick up with project Conemaugh Hospital, numerous projects at the Penn Highlands medical centers in Dubois, Punxsutawney, Brookville and Huntingdon and currently there are small outages at the Conemaugh and Seward Power Plants. We have been told that both the plumbing and the HVAC was awarded to K & K Plumbing and Hranec at the Oklahoma School, we were not so lucky at the Uniontown Prison with Hranec getting the HVAC but the plumbing went to an open shop contractor. There are more projects due to bid soon and we will have to wait and see how everything goes but I believe we should have a few strong months of work opportunities for the members. For those members who look to travel there will be ample work opportunities in sister locals, please let your agent know of your intentions and every effort will be made to get you where you want to go.

Finally, by this time every member should know that Local 354 had working diligently on starting and growing membership by way of Service Technicians. I am pleased to announce after what seems to be an eternity the JATC Committee has entered into an agreement to purchase a building in Latrobe that will be

utilized for Training of Service Techs. The whole process started over a year ago when the committee agreed that they should investigate building new training centers in the Youngwood and Ebensburg locations, after much research and working with an engineer we came to realize that the cost to build new buildings would exceed 5 million dollars, placing the JATC under immense financial strain. By the end of April the JATC Committee will be proud owners of a building located in the Latrobe Business Park the will fulfill our needs at a price tag of \$450,000.00. The only down fall to this site is that the techs that are from Johnstown area will have to travel a little further for school but for the price savings it will be a sacrifice that I feel can be overcome. There still will be some work done to the building to get it where we need it to be but estimates are proving that it will be a fraction of the cost of building new. In addition to purchasing the building the current facilities in Youngwood will be getting a fresh coat of paint to the outside of the building and the training center in Ebensburg will be getting a new roof, siding and updating the inside of the building which is long overdue. Training Coordinator Chad Morrison has been working diligently to procure grants to help offset costs of training equipment and tools, if everything goes according to plan Local 354 should be holding its Service Tech Training class by September.

HEALTH & WELFARE:

In a previous mailing, the non-Medicare membership was notified that the Welfare Fund had decided to make some changes to the way the Dental plan was administered with United Concordia. This did not impact your provider network or benefit level. New ID cards were issued and should have already been received. If you did not receive your Dental ID card(s), please call the Fund Office at 412-481-1641 and request another set of ID cards to be mailed to you.

You will be receiving information from the Fund Office concerning the **Wellness Incentive** requirement for the 2022 plan year. If you are enrolled in the Security Blue Plan or the UPMC for Life Plan, you are not required to complete the Wellness Incentive requirement to receive the lower rate for the 2022 year. If you are unsure of which plan you are enrolled in or if you are unsure if you need to complete the Wellness Incentive for the lower rate in 2022, please call the Fund Office at 412-481-1641.

FRATERNAL FUND:

It has been decided to go ahead with planning the Retiree Luncheons. We are committed to providing a safe atmosphere for the lunches and we all ask who will be attending to wear masks and do your best with social distancing, hand sanitizer will be supplied. I can understand the some might not feel comfortable attending such a function and I respect your decision if you wish not to attend this year but by the end of June our hopes that most everyone will have received their vaccinations and the DCC will have loosened up on the rules. Retired members can expect to see a communication and RSVP in the very near Future Hope to see everyone at the luncheons.

At the time of this writing, we are trying to get in touch with Idlewild Park to see if they would be able to accommodate the Local 354 Family Picnic. Idlewild is open but limited capacity, if they can promise that every member from Local 354 will be granted access to the park we will have the picnic, if they cannot assure that someone could or might be turned away then we will have to wait until next year. We will not entertain the thought of one of our own turned away at the gate or having to wait at the gate until someone leaves the park before admitted. As soon as we confirm with the Park, we will notify the membership. Thank you for your understanding!



For the

Retiree Luncheon Information

Coming soon in the mail.

Attentive Dates:

Youngwood JATC-Tuesday June 22, 2021

Ebensburg JATC-Wednesday June 23, 2021

DuBois Luigi's-Thursday June 24, 2021

Hope to see you there!

ORGANIZING:

Below is Organizer Arena's report, I would like this opportunity to thank not only Donnie but Agents Fearer and Cononie as well as Training Coordinator Morrison for their devotion to growing the Service Industry. Local 354 has pretty much started from scratch with this endeavor, although I must recognize that some contractors do have members dedicated to service, the Service Tech Program takes it to the next level with the training that is involved. Donnie has been putting in long hours and logging many miles meeting with open shop contractors, unorganized members, and end users to fulfill the needs of not only the industry but for the Local Union as well. Steve and Bill have utilized their industry contacts to help locate the need for service and getting names of interested parties. Chad has been very flexible with scheduling and utilizing the training centers to test these individuals to get a feel of the candidate's knowledge. This has been a team effort and it does not stop at this, we encourage the membership to utilize our contractors that perform service work for your own needs. I am sure many of you take care of your own plumbing and heating needs but there are times when all of us could use some help, so the time you could use a qualified Service Technician that is a Brother from Local Union 354 please reach out to one of the following contractors;

Limbach Company,

SSM Industries, Inc.

John Hall, Inc.

Bear Services, Inc.

Kircon-Breco Services, LLC

McCarl's Preferred Services

In addition, many of us have personal relationships with individuals that are employed by open shop contractors that could be a good fit as a UA member. If you if anyone that you think would be an asset to the Local, please contact Don Arena to reach out in an effort to grow this sector or our industry.

POLITICS:

This being first Newsletter since the inauguration of current President Joe Biden, it might be a little too early to express any opinions. However, I will tell you that we should all be quite pleased that the President chose a Building Trades member as the Secretary of the UA Department of Labor. Marty Walsh a member of Laborers Union Local 223 out of Boston was sworn in as Secretary on March 22, 2021, it is always good to have a friend of Labor high up in the ranks. President Biden has also passed legislation through the Covid relief bill that would provide an 86 billion cash infusion into the multiemployer pension system. If this legislation can keep one large multiemployer plan from failing, it will benefit all multiemployer pension plans and in turn benefit Local 354 members. The President has also proposed a two trillion dollar infrastructure bill (American Jobs Plan) which is passed would provide much-needed upgrades to roads and bridges, expand high-speed broadband to the nation, build and remodel schools and make improvements to energy infrastructure. Speaking of Energy, I know many including myself were left speechless when President Biden on his first day in office canceled the Keystone XL Pipeline. We all thought “what a punch in the mouth” but UA General President Mark McManus had the opportunity to meet with the President in which he spoke about the importance the energy sector and how it relates to the working members of the UA. Among other topics that were discussed oil, gas, nuclear energy, clean water, PLA’s and protecting UA member’s pensions that as you can see from above the President listened. We will not always agree with everything the President and the government does, but I feel confident that GP McManus will not let the Oval Office let the hard-working members of the UA down. I will share any updates as I receive them on these very important issues with the membership.

May 18th is Election Day Please exercise your right to VOTE!

ADDITIONAL BENEFITS:

The United Associations has introduced a new Free College Benefit that is available to all members and their families. Details on this benefit is included in this newsletter, in addition we have scheduled a zoom meeting with the administrators of the program on May 12 at 7:00 PM as you will see on the flier provided will give you the Meeting ID Number along with the passcode for the meeting. Please log on to the Zoom Website (ZOOM.US), at the top of the page click on JOIN MEETING, enter the meeting code, click join then enter the passcode to join the meeting. This meeting will be open to all members’ families to learn more about the program and process. Please take advantage of this unique opportunity.

In addition to the Free College Benefit, Washtenaw Community College has provided an opportunity to receive an Associate Degree in Applied Science to all member who have successfully completed a UA Apprentice Program. Information pertaining to this program has also been included in this Newsletter.



YOU'RE ONLY



CLASSES

FROM A JOURNEYMAN INDUSTRIAL ASSOCIATE IN APPLIED SCIENCE DEGREE

YOU'RE ONLY FIVE CLASSES AWAY FROM A JOURNEYMAN INDUSTRIAL ASSOCIATE IN APPLIED SCIENCE DEGREE

100% online classes. Winter 2021 registration open.

UA Apprenticeship
Completion*

+

5 General
Education
Classes

=

JOURNEYMAN INDUSTRIAL
ASSOCIATE IN APPLIED
SCIENCE DEGREE

*Completion of UA apprenticeship after August 2000 or completion of UA STAR exam.



Washtenaw
Community College

wccnet.edu/uauniversity

Questions? Contact us at

uaenrollment@wccnet.edu or 888-232-5476

Washtenaw Community College does not discriminate on the basis of religion, race, color, national origin, age, sex, height, weight, marital status, disability, veteran status, sexual orientation, gender identity, gender expression, or any other protected status in its programs and activities. The following office has been designated to handle inquiries regarding non-discrimination policies: Executive Vice President of Student & Academic Services, SC 247, 734-973-3536.

Facility access inquiries: Associate V.P. of Facilities, Development & Operations, PO 112, 734-677-5322

YOUR UNITED ASSOCIATION
FREE COLLEGE BENEFIT
IS HERE!



It's a Great Time to be ONLINE!

Get started right away and take
advantage of this amazing online degree
program for you and your entire
family, and you won't pay a
penny out of pocket.



For More Information Call
Toll Free: 888-590-9009
or Visit: UnionPlusFreeCollege.org

UA 354 FREE COLLEGE BENEFIT

ZOOM INFO SESSION

Wednesday, May 12th at 7:00 PM

Enter in details below to join

Passcode: 168672

Meeting ID: 854 8767 3904



ONLINE CLASSES LET YOU BALANCE LIFE'S DEMANDS,
MAKING IT POSSIBLE TO GO BACK TO SCHOOL WHILE
YOU CONTINUE TO WORK.



GRADUATE FROM A RESPECTED, REGIONALLY ACCREDITED
ACADEMIC INSTITUTION. EGCC IS GOVERNED BY THE OHIO
DEPARTMENT OF HIGHER ED AND IS PART OF THE
UNIVERSITY SYSTEM OF OHIO.



YOU CAN CHOOSE EITHER 8 WEEKS OR 16 WEEK CLASSES,
AND 24/7 ACCESS MEANS YOU CAN WORK ON
ASSIGNMENTS ANY TIME OF DAY, ANYTIME DURING THE
WEEK!

Recently Retired

Jeff J. Antinora

Howard G. Hart

Michael Hudik

Donald Kormanik

Ronald D. Myers

Harold L. Nicholson

James E. Pompeii

John R. Wessner, Jr.



Members Profile

<u>Classification</u>	<u>Total</u>	<u>EAST</u>	<u>WEST</u>
Bldg. Trades Journeyman	405	227	178
Bldg. Trades Apprentice	81	32	49
Probationary Apprentice	11	5	06
Spec. Hsg./Div. Housing	25	17	08
Contr./Superv. Members	03	00	03
Metal Trades	12	00	12
Retiree (MT, BT Disability)	204	113	91
Life Members	136		
<u>Total Membership</u>	<u>877</u>	<u>394</u>	<u>347</u>

Eastern Region

Miller & Son: -3- Members – Heat at the dominion Building and a few maintenance projects in the area.

Triple H Mech.: -9- Members – Working at SGL Carbon, GKN Sinter Metals, Mersen Carbon, Air Gas in Ridgeway and Mathison in St. Mary's, Brockway Glass, Graftech in St. Mary' and Johnsonburg waste water treatment plant.

K & K Plumbing: -10- Members –Moshannon Valley Elementary, Bedford Borough Building and Penn Highlands in Punxsutawney and Lee Campus in Johnstown.

Baer Mechanical: -22- Members –Working at North American Hoganas on various projects, renovations at Dale Oxygen, Penn Highlands East and Conemaugh Hospital.

S.P. McCarls: -8- Members – Work in the Fab Shop, VA Hospital, UPMC Parking Garage, Verizon Buildings and a few projects out of town.

Darr: -2- Members – Somerset Hospital, Bedford Municipal Building and Jackson Township Sewer Authority and the Addison Township Building.

OSMI Mech: -8- Members – Penn Highlands in Dubois, Penn Highlands Elk, Penn Highlands Brookville, and a few small projects in the local.

W. M. Yoder: -2- Members – At Appivon Papers in Roaring Springs.

Somerset Steel: -2- Members –various projects around local.

Plant Service Group: -20- Members- At Conemaugh Station.

Renick Brothers: -2- Members- at Wasson Elementary School in Dubois. Upcoming Penn Highlands West ER.

Fred Burns: -1- Members- at Wasson Elementary School in Dubois.

Johnston Mechanical: -19- Members. Maintenance work at Conemaugh Hospital, Association for the Blind, Chartwell Medical, VA Hospital, MPI Room at Altoona Hospital and West Hills Regional Church.

NEAS: -24- Members - 16 At Steward and 8 at Conemaugh Spring outages.

Sentry Mechanical: -4- Members – at Penn Highlands Punxsutawney, and Indiana Transit Authority.

McClure: -3- Members – At Prince Gallitzin State Park, Penn Highlands Huntingdon and Greenwood Furnace State Park.

Atlantic Plant Maintenance: -2- Working on Turbine at Seward.

GM McCrossin: -10- Members – At Houtzdale Prison.

Currently – There are 33 Journeyman off. 49 are out of town and 0 Apprentices are off.

Thank you to the members who filled the jobs at Seward and Conemaugh for the small outages. We did not have to go out of Craft. **Thank you for protecting our work.**

Business Agent
Bill Cononie

Western Region

Fazio Mech: -5-Members – Employed throughout Local 354.

Hranec: -1 – Member- in shop.

John Hall: -6- Members- Working service and at St Vincent College.

Keystone Fabrication: -10- Members- employed at shop.

Kiewit: -25- Members- at the Hilltop Energy Center.

Limbach: -7- Members – On various projects within the Local including St. Vincent and Excelsa Health.

Lugaila Inc.: -4- Members- Franklin Regional School.

McKamish: -15- Members working at Elliott.

McRandle: -3- Member working at the Indiana Port Authority.

Renick Brothers: -4- Members- At Westmoreland Courthouse in Greensburg.

Mechanical Contractors: -5- Members- on a projects in the local and jobs outside the local in (West Virginia 152.)

Sentry Mechanical: – 4- Members – Working at this time.

SSM: -11- Members – Working at Nemacolin and ATI in Latrobe and other small projects.

W. G. Tomko: -16– Members – 12 working Building Trades and 6 working Metal Trades.

Whitby: -5- Members- Employed at this time at various jobs and at Nemacolin.

There are 28 members working out of town and 46 Journeymen and 23 Apprentice currently laid off. Anyone looking to get out of town let me know.

Business Agent
Steven Fearer

2nd Quarter 2021 Organizing Report

Since the last Newsletter Local 354 has brought the following members in the local through organizing.

<u>Building Trades Journeymen</u>	<u>Building Trades Apprentice</u>	<u>Spec. Housing Apprentice</u>
--	--	--

Bob Bohna	David Campbell - 2 nd Year	Nick Cignetti -3 rd Year
-----------	---------------------------------------	-------------------------------------

Welcome all to Local Union 354!

As we move forward in to 2021, we continue to focus on the service industry. We have been meeting signatory contractors as well as non-union contractors to expand the service market. I have been traveling throughout the local talking to unrepresented workers, gathering information, and recruiting workers for service. If any of our membership knows anyone in the HVAC light commercial service industry, have them contact me. We are always interested in building the MES Service program.

We also tested four welders in January through the Examining Board. A few did well, but we did not sign any yet, due to the work situation in our local. Lastly, I intend on meeting with facilities and end users to educate them on what our signatory contractors and this local union has to offer.

I hope you and your family stay safe and healthy!

Sincerely,

Don Arena

Organizer



United Association of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the United States and Canada

Three Park Place • Annapolis, Maryland 21401
(410) 269-2000 • Fax (410) 267-0262 • <http://www.ua.org>

Founded 1889

General Office File Reference: GP/GST

Mark McManus
General President

Patrick H. Kellett
General Secretary-Treasurer

Michael A. Pleasant
Assistant General President

We are pleased to introduce you to a new **United Association Free College Benefit** that is being offered as an additional benefit to our members and their families. As you know, The United Association has always supported and prioritized education for our members and has strongly advocated for promoting affordable tuition for working families.

Today we are introducing our members and their families to a way to work toward obtaining a college degree for **free**! We have partnered with Eastern Gateway Community College to offer you this great opportunity. Eastern Gateway Community College is a public, non-profit, regionally accredited school that offers UA members and their families a path toward obtaining an Associate degree.

All course work is done online, and there is no out-of-pocket cost to you for tuition, fees or books. Through our partners at Union Plus, the **United Association Free College Benefit** combines PELL or other federal grants with employer reimbursement, then covers any remaining costs for your tuition, fees and online books. All students must complete the Free Application for Federal Student Aid (FAFSA), but even if you are not eligible for any federal or employer grants, there is absolutely no cost to you, the member, and you will never be asked to take out any loans. Perhaps best of all is that the **United Association Free College Benefit** is available to you, your spouse, your children, grandchildren, stepchildren, step grandchildren, parents, siblings, sons and daughters-in-law, as well as other financial dependents.

Over half of all college students choose community college to begin their higher education. The courses offered are regionally accredited and transferable, and the college will work with your Institution to ensure that any previous college work or relevant work or military experience counts toward your degree.

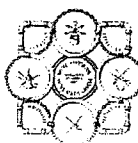
A very important aspect of this benefit is the support you will receive. When you call, you will be assigned a staff member who will guide you through the process of applying and assist you in signing up for your courses. Everyone at Eastern Gateway Community College is focused on helping UA members achieve their personal education goals on their schedule and at their own pace.

I urge you to take advantage of this exciting new benefit. Call the **UA Free College Hotline** at 888-590-9009 or log on to www.UnionPlusFreeCollege.org to find out more.

Fraternally yours,

Mark McManus
General President

Patrick H. Kellett
General Secretary-Treasurer



Deceased Members

Frank Ake

Paul Baer, Sr.

Frank R. Deluca

Rodney Hoffower

Edward Lisovich

D. Richard McBurnie

Jerald F. Peck

Charles Rummel, Jr.

James G. Sloan, Jr.

Wesley D. Snyder

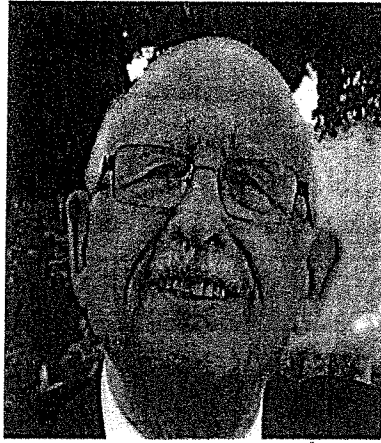


SCHOLARSHIP APPLICATIONS

Applications are available at the Plumbers and Pipe Fitters Local 354 Union office in Youngwood or you may call 724/925-7238 to request the, The Wright Thing To Do application to be sent to you or e-mailed.

To receive the United Association Scholarship you must go to the website itself or the link can be e-mailed.

- The Wright Thing To Do Scholarship Trust - c/o John & Linda Wright
- The United Association Scholarship – Also available on line (UANet.org)
<https://uascholarshipfund.communityforce.com/Login.aspx>



Frank R. DeLuca 1926-2021

I am truly saddened to report that Plumbers and Pipefitters Local 354 founding father Frank DeLuca passed away on January 8, 2021. Brother DeLuca was born in Monessen, PA on October 2, 1926. Frank started working at the age of 9 delivering newspapers to help support his family after graduating from Monessen High School in 1944 he enlisted in the United States Navy where he was assigned to the Naval Construction Division (Seabees) and served on the island of Okinawa as a member of the 4th Special Division. Receiving an honorable discharge on July 4, 1946, Frank returned home to work at Corning Glass as a pipefitter apprentice in the Blast Furnace Dept. In 1952, Brother DeLuca joined Plumbers and Pipefitters Local, 301 in Charleroi. In 1957, he was elected to the Executive Board of the local and two years later was elected as Business Manager. Frank was a dedicated labor leader fighting to set wage and benefit standards for the entire building trades industry, these benefits we still enjoy today thanks to him!

Frank was proud of his many accomplishments, over the years he served as:

President of the Mon Valley Labor Council

President of the Mon Valley Building Trades

Vice President of the Pennsylvania Pipe Trades

Vice President of the Pennsylvania AFL-CIO

In 1979, Frank along with Bob Sullivan Local 392 Cincinnati and Jim Donohue Local 499 organized the first United Association Softball Tournament, a UA function that is still well attended by many locals.

Recognized for his dedication and success Brother DeLuca was appointed by President Richard Nixon to serve on the Presidential Committee for Mental Retardation.

On January 1, 1983 Brother DeLuca was appointed to the position of UA Special Representative by General President Marvin Boede. In 1985, he was appointed as International Representative and was assigned the jurisdiction of Pennsylvania, which he served until retirement in 1996.

Frank will be remembered for unwavering support of Organized Labor but we will always remember him as our Brother, Friend and Father. Rest in Peace Frank.

**The United Association
is looking for a UA
member to apply for
this position**



Founded in 1926, The International Association of Plumbing and Mechanical Officials (IAPMO®) employs a diverse team of world class professionals that includes engineers, scientists, technicians, and industry experts and leaders. We are currently seeking a Regional Field Manager, Region 6 (New Jersey, Pennsylvania). We value and employ individuals dedicated to our mission by offering:

- ✓ A competitive salary and benefits package, such as no cost health, dental, life, AD&D, and LTC
- ✓ 11 paid holidays, 10 days per year of vacation, and 15 paid sick days per calendar year.
- ✓ 401k and profit sharing
- ✓ Plus, much more!

Job Description:

- Establishes, maintains, and manages Region 6 of the IAPMO Field office.
- Coordinating all activity with the Senior Vice President Field Services and Senior Management staff of IAPMO.
- Provides support to jurisdictions as assigned utilizing Codes and Standards.
- Develops new jurisdictions and recruiting for existing areas.
- Develops new markets and customers.
- Collaborating with IAPMO Government Relations to help facilitate the organizations public policy objectives.
- Maintaining and building relationships with elected and appointed government officials.
- Monitoring and reporting on any legislation change that impact IAPMO's codes products and other services.
- Develops new IAPMO memberships and chapters.
- Sends out communications using print and electronic media to keep the public and industry informed about IAPMO and its activities.

Education and Experience:

- BA/BS degree in business, political science, construction management, or related field or combination of education and similar work experience.
- 5 years Trade knowledge and or experience in plumbing & mechanical industry.
- Working knowledge of political and governmental processes.

Knowledge, Skills and Abilities:

- Public speaking in front of large and small groups.
- Ability to navigate and utilize virtual platforms when offered.
- Strong working knowledge of political and government processes.
- Ability to travel up to 50% Internationally/Nationally in a calendar year.
- Solid PC skills.
- Working knowledge of Microsoft office software to operate spreadsheet and word processing applications (i.e., Microsoft Excel, Microsoft Word, Microsoft PowerPoint).

To apply please submit your resume to

recruiting@iapmo.org

This
Newsletter
was paid for by:

Vigilant Wealth Partners LLC

Insert Included

Vigilant Wealth Partners is proud to offer local union members a complimentary financial evaluation.

Helping you organize all the pieces of your financial puzzle



VIGILANT WEALTH
— PARTNERS, LLC —

Contact Us

nvalentic@vigilantwealthpartners.com

724.255.5812

www.vigilantwealthpartners.com

Registered Representative of, and Securities and Investment Advisory Services offered through Hornor, Townsend & Kent, LLC. (HTK), Registered Investment Advisor, Member, FINRA/SIPC. 21st Century Financial and Vigilant Wealth Partners are Independent of HTK. HTK does not offer tax or legal advice. 130 Springside Drive, Suite 100, Akron, OH 44333 • 330.668.9065